

Action Group Open Positions

Thursday, April 11, 2024

** Please include position number if applying for a specific position. Positions require a license and vehicle. Submit resume via email to recruitment@action-group.org or by fax to 403-782-7073*

Alix

Position #	Program	Description	Wages	Hours per Week	Weekend Selection
8371	Adult Services	To provide support for one individual from a private rural home setting and in the community. Position may include any of the following duties: follow support plans, community access, actively participate in community activities and drive client to activities. Shift is Monday through Thursday 9:30 am - 4:00 pm (temporary position)	\$21.45	26	

Blackfalds

Position #	Program	Description	Wages	Hours per Week	Weekend Selection
8376	Adult Services	To provide support for one individual in a private home setting and in the community. Position may include any of the following duties: follow support plans, meal preparation support, community access, actively participate in community activities and drive client to activities. Female staff only. Shift is flexible throughout Monday- Friday in 5 hours shifts.	\$26.63	25	

Eckville

Position #	Program	Description	Wages	Hours per Week	Weekend Selection
8353	Adult Services	To provide support to one client in and out of home to further develop skills in the area of personal development, emotional well being, physical well being and with social inclusion. Position may include any of the following duties: follow support plans, meal preparation, behavior management, personal care, community access, actively participate in community activities and drive clients to activities. Position is 9hrs per week (3hrs SIL and 6hrs Out of home Respite) as set with the Guardian.	\$19.66	9	

Erskine

Position #	Program	Description	Wages	Hours per Week	Weekend Selection
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8351	Family Services	FAMILY SERVICES: To provide support for child in a family setting. Position may include any of the following duties: follow support plans, medication administration, meal preparation, behavior management, personal care, community access, actively participate in community activities and drive clients to activities. Shift is min 3 hours per week to max of 10 per week. Wages varies depending on supports, Behavioral 19.85 and Hourly Respite 17.21.	varies	13	
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Lacombe

Position #	Program	Description	Wages	Hours per Week	Weekend Selection
8291	Residential	To provide support to individuals with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining Independence. Must have experience with complex behaviours and following extensive Behaviour Support plans. Shift is Saturday and Sunday (3pm-11pm) weekend 2. HCA required	\$21.29	8	Weekend 2
8301	Residential	To provide support for 3 individuals in a residential setting. Position may include any of the following duties: Must be able to follow support plans, medication administration, personal care, meal preparation, behavior management, housekeeping, actively participate in community activities and drive clients to activities. CDSW-ALT WKND 2- Sat & Sun 3pm-11pm. Female staff only	\$21.29	8	Weekend 2
8303	Residential	To provide support to individuals with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviors and following extensive Behaviour Support Plans. Shift is Sat 10am-6pm, Sun 9am-5	\$21.29	8	Weekend 1

8304	Residential	To provide support to individuals with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviors and following extensive Behaviour Support Plans. Sat 10am-6pm, Sun 9am-5	\$21.29	8	Weekend 2
8306	Adult Services	To provide support for one individual in a private home setting and in the community. Position may include any of the following duties: follow support plans, meal preparation support, community access, actively participate in community activities and drive client to activities. Male staff only. Shift is flexible throughout the week, in 3-4 hour shifts.	\$21.29	15	
8315	Residential	To provide support to individuals with complex needs in a residential setting .Staff must work well in a team environment to support daily routines ,personalcare,behaviour management,community inclusion and gaining Independence.Must have experience with complex behaviours and following extensive behaviour Support plans.Shift is Friday-Saturday/(11pm - 7am ,Weekend 2).Health care Aid certificate Required.	\$23.00	8	Weekend 2
8317	Family Services	To provide support for child in a family setting. Position may include any of the following duties: follow support plans, medication administration, meal preparation, behavior management, personal care, community access, actively participate in community activities and drive clients to activities. Flexible in scheduling, evenings or weekends. 3 hours/bi weekly. Male staff requested. Requires Vehicle	\$17.21	3	
8356	Residential	To provide support for 3 individuals in a residential setting. Position may include any of the following duties: follow support plans, medication administration, meal preparation, behavior management, personal care, community access, lifting walkers and wheelchairs in & out of vehicle, actively participate in community activities and drive clients to activities. Shift is M-F 4pm to 8pm..	\$19.66	20	

8358	Residential	To provide support for 3 individuals in a residential setting. Position may include any of the following duties: follow support plans, medication administration, meal preparation, behavior management, personal care, community access, actively participate in community activities and drive clients to activities. Shift is 12am-8am, alternating weekend 1.	\$21.29	8	Weekend 1
8363	Family Services	The PC provides quality, timely, individualized Behavioral/Developmental support to children, families with a disability who have a current FSCD Agreement. Includes providing in home consultation, recruiting, training, supporting, supervising staff & working collaboratively with FSCD. The Program Coordinator is responsible for all aspects of Service/Program delivery and administration of ISP's. 5 years experience with a minimum 2 years supervisory. Post Secondary Education with 2 year Diploma. TEMP MAT LEAVE April 2025	26.63	40	
8364	Residential	Staff will provide support for 3 individuals in a residential setting. Position may include any of the following duties: Must be able to follow support plans, behavior management, medication administration, personal care, meal preparation, and light housekeeping. Staff will actively support individuals to participate in community activities and drive clients to activities. CDSW-ALT WKND 1 - Sat & Sun 3pm-11pm	\$21.29	8	Weekend 1
8370	Residential	To provide support for 3 individuals in a residential setting. Position may include any of the following duties: follow support plans, medication administration, meal preparation, behavior management, personal care, community access, actively participate in community activities and drive clients to activities. Shift is 12am-8am, alternating weekend 2.	\$21.29	8	Weekend 2

Ponoka

Position #	Program	Description	Wages	Hours per Week	Weekend Selection
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5632	Enhanced Housing Complex	Recruiting to casual positions to provide direct home living & community support to 8 individuals with high complex needs & behavioral challenges in an enhanced housing program. Requires knowledge, skills & 2-5 years experience working with complex behaviors including physical/verbal aggression, mental health concerns & addictions. Staff must be physically able to manage aggression. Demonstrated ability to work with a team, establish clear boundaries & maintain a structured routine. Diploma or degree in human services preferred. Evening, overnights and weekend shift enhancement. Shifts are 8am-4pm & 4pm & 12am-12am(ONA) Only candidates available for a minimum of 4 shifts per month will be considered.	\$31.75	varies	
8295	Enhanced Housing Complex	To provide support to individuals with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviours and following extensive Behaviour Support Plans. Shifts are alternating Sat/Sat, morning 8am-4pm AW1. Side 2. Male staff preferred. 5km walk each on shift.	\$31.75	8	Weekend 1
8307	Enhanced Housing Complex	To provide support to individuals with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviours and following extensive Behaviour Support Plans. Shifts are alternating Sat/Sat, morning 4pm-12am AW1. Male staff preferred. Must be able to walk 5km on each shift.	\$31.75	8	Weekend 1
8308	Enhanced Housing Complex	To provide support to individuals with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviours and following extensive Behaviour Support Plans. Shifts are alternating Sat/Sat, morning 4pm-12am AW1. Male staff preferred. Must be able to walk 5km on each shift.	\$31.75	8	Weekend 1

8328	Enhanced Housing Complex	To provide support to individuals with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviours and following extensive Behaviour Support Plans. Shifts are alternating Sat/Sat, evening 4pm-12am AW1. Male staff preferred. Must be willing/able to walk 5km per shift.	\$31.75	8	Weekend 1
8369	Enhanced Housing Complex	Provide direct support to individuals with high complex service needs and behavior challenges. Previous exposure to working with individuals with mental health diagnoses and / or substance use and challenging behaviours including but not limited to physical or verbal aggression, violence, property destruction and self-harm. Acceptance of worksite risks. Ability to apply boundaries, engage CPI, implement behavior support plans, and work collaboratively with a large team. 4pm-12am FT	\$31.75	40	
8373	Enhanced Housing Complex	Provide direct support to individuals with high complex service needs and behavior challenges. Previous exposure to working with individuals with mental health diagnoses and / or substance use and challenging behaviours including but not limited to physical or verbal aggression, violence, property destruction and self-harm. Acceptance of worksite risks. Ability to apply boundaries, engage CPI, implement behavior support plans, and work collaboratively with a large team. 4pm-12am FT	\$30.75	40	
8374	Enhanced Housing Complex	Provide direct support to individuals with high complex service needs and behavior challenges. Previous exposure to working with individuals with mental health diagnoses and / or substance use and challenging behaviours including but not limited to physical or verbal aggression, violence, property destruction and self-harm. Acceptance of worksite risks. Ability to apply boundaries, engage CPI, implement behavior support plans, and work collaboratively with a large team. 4pm-12am FT	\$30.75	40	

Red Deer

Position #	Program	Description	Wages	Hours per Week	Weekend Selection
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8169	Family Services	To provide support for a child in a family setting. Position may include any of the following duties: follow support plans, medication administration, meal preparation, behavior management, personal care, community access, actively participate in community activities and drive clients to activities. Shifts are after school and are flexible to meet the family's needs.	19.85	3 alt weeks
8279	Family Services	To provide support for child in a family setting. Position may include any of the following duties: follow support plans, medication administration, meal preparation, behavior management, personal care and respite supports. Medically Fragile child that requires full personal care and monitoring. Support can be provided anytime after 4PM 1-2 times per week for 3-4 hours. There are pets in the home.	19.85	6
8286	Family Services	To provide support for a child in a family setting. Position may include any of the following duties: follow support plans, medication administration, meal preparation, behavior management, personal care, community access, actively participate in community activities and drive clients to activities. Shifts are after school and are flexible to meet the family's needs.	\$19.85	10
8290	Family Services	To provide support for a child in a family setting. Position may include any of the following duties: follow support plans, medication administration, meal preparation, behavior management, personal care, community access, actively participate in community activities and drive clients to activities. Shift is flexible, 3-4 days EOCC Monday to Friday from 9am-3:30pm.	\$15.40	26
8318	Family Services	To provide support for child in a family setting. Position may include any of the following duties: follow support plans, medication administration, meal preparation, behavior management, personal care, community access, actively participate in community activities and drive clients to activities. Preferred days Tuesday, Wednesday, Thursdays after school and/or Saturdays flex (3-4 hour shifts) with total around 9 hours a week. Temporary until March 31.	\$17.21/\$19.85	10

8322	Family Services	To provide support for a child in a family setting. Position may include any of the following duties: follow support plans, medication administration, meal preparation, behavior management, personal care, community access, actively participate in community activities and drive clients to activities. 2-3 shifts/week, flexible days/times. Position Specialized services @ 19.85 and Hourly respite @ \$17.21/hr	\$19.85	10
8335	Family Services	To provide support for child in a family setting. Position may include any of the following duties: follow support plans, medication administration, meal preparation, behavior management, personal care, community access, actively participate in community activities and drive clients to activities. Shift is Mondays, Tuesdays, Thursdays, Fridays and every second Wednesday. Hours are 3:30-6:30 pm most days and 8-5:30 on PD days and school holidays.	\$19.85	17
8352	Family Services	To provide support for child in a family setting. Position may include any of the following duties: follow support plans, meal preparation, behavior management, personal care, community access, actively participate in community activities and drive clients to activities. Providing child care while parent works 3-7 pm Mon-Fri 8:30-5:30 every second Friday and other PD days and school holidays.	\$17.21	21
8359	Family Services	To provide support for a child in a family setting. Position may include any of the following duties: follow support plans, medication administration, meal preparation, behavior management, personal care, community access, actively participate in community activities and drive clients to activities. Shift is Monday and Wednesday from 9:30 am-3:30 pm.	15.40	14

8360	Residential	To provide support and leadership to staff and children in a Residential Respite Program. Must work well in a team environment to support daily routines, personal care and behavior. The ideal candidate must have a Post-Secondary Degree/Diploma in Human Services or Health Services and possess good interpersonal skills including excellent written and verbal communication. Case Management experience and skills in the development and implementation of Behavior Support Plans required. Position is Wed to Sun 40hrs Flex to meet program needs.	\$26.63	40	
8365	Residential	To provide support for 3 individuals in a residential setting. Position may include any of the following duties: follow support plans, medication administration, meal preparation, behavior management, personal care, community access, lifting walkers and wheelchairs in & out of vehicle, actively participate in community activities and out of town trips and appointments. Shift is Monday to Friday 9am-12pm.	\$19.66	15	
8366	Residential	To provide support to individuals with complex needs in a residential setting. Staff must work well in a team environment to support daily routines, personal care, behaviour management, community inclusion and gaining independence. Must have experience with complex behaviours and following extensive Behaviour Support Plans. Shift is two week days per week flexible, every Saturday from 9am-2pm.	\$21.29	15	
8375	Family Services	To provide support for a child in a family setting. Position may include any of the following duties: follow support plans, medication administration, meal preparation, behavior management, personal care, community access, actively participate in community activities and drive clients to activities. Shift is alternating weekends (Sat & Sun).	\$22.14	6	Weekend 2

8377	Residential	To provide support for 3 individuals in a residential setting. Position may include any of the following duties: follow support plans, medication administration, meal preparation, behavior management, personal care, community access, lifting walkers in & out of vehicle, actively participate in community activities and drive clients to activities. Female staff only. Shift is 3pm-11pm, alternating weekends, AW2	\$21.29	8	Weekend 2
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8378	Family Services	To provide support for child in a family setting. Position may include any of the following duties: follow support plans, medication administration, meal preparation, behavior management, personal care, community access, actively participate in community activities and drive clients to activities. Shift is Mondays, Tuesdays, Thursdays, Fridays and every second Wednesday. Hours are 8:30-1pm on PD days and school holidays including all weekdays on summer break.	\$19.85	flex	
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Rural Innisfail

Position #	Program	Description	Wages	Hours per Week	Weekend Selection
7972	Family Services	To provide support for child in a family farm setting west of Innisfail. Position may include any of the following duties: follow support plans, medication administration, meal preparation, behavior management, personal care. Shifts ideally are Tuesday, Wednesday or Thursday after school & evening. Focus of the shift is to provide support to child with his personal care, range of motion activities, opportunity to get out of his wheelchair and stretch to support movement and mobility. Wages varies depending on supports, Personal Care 19.85 and Hourly Respite 17.21	varies	10	

Rural Stettler

Position #	Program	Description	Wages	Hours per Week	Weekend Selection
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8130	Family Services	FAMILY SERVICES: To provide support for child in a family setting. Position may include any of the following duties: follow support plans, medication administration, meal preparation, behavior management, personal care, community access, actively participate in community activities and drive clients to activities. Shifts are set by parent and depending on availability of hours. Minimum 1 x 3 hour shift per week. Location is Castor	\$17.21	Flex	
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Sylvan Lake

Position #	Program	Description	Wages	Hours per Week	Weekend Selection
7835	Family Services	To provide support for a child in a family setting. Position may include any of the following duties: follow support plans, medication administration, meal preparation, behavior management, personal care, community access, actively participate in community activities and drive clients to activities. One 3hr shift/week, flexible days/times to meet the family's needs. Location is rural Sylvan Lake. Requires Vehicle	19.85	3	